



MINUTES

Wednesday, September 12, 2019 4:00 – 6:00 p.m.
Senate and Board Chambers, Waterloo Campus
SCJ210, SC Johnson, Brantford Campus (videoconference)

Present: M. Ahmed, A. Araujo, G. Ashoughian, R. Basso, D. Buzza, M.L. Byrne, M. Cantalini Williams, M. Carroll, G. Carruthers, J. Casey, L. Chu, A. Clarke, J. Coolman, D. Deutschman, C. Donnelly, A. Edgar, L. Eisler, S. Ensign, K. Fritz, S. Ghamat, A. Goodrum, M. Harris, Lynda Hawton Kitmura, T. Hazell, J. Holm, S. Isotupa, M. Kelly, L. King, M. Kelly, L. King, V. Kitaev, H. LeBlanc, D. MacLatchy, D. Maoz, B. MacKay, P. McLaren, D. McMurray, K. Montero, J. Mueller, R. Nemesvari, J. Newman, S. Ramsay, M. Reesor, M. Rowinsky, J. Schwieter, S. Sharma, D. Smith, M. Straub, M. Woodford, W. Wu

Regrets: H. Ahonen, R. Ame, C. Anderson, D. Antonowicz, H. Beaudry, S. Cameron, K. Carter, C. Hiebert, M. Hron, K. Jackson, Mi. Kelly, M. Mancuso, L. McLeod, E. Mercier, D. Monod

Absent: A. Beggar, P. Blasi, K. Dowler, M. Hussain, M. MacDonald, L. Read, S. Shah, K. Shankardass

University Secretariat: A. Kornobis, S. McLellan

A. Introduction

1. Call to Order and Approval of the Consent Agenda, D. MacLatchy

The meeting was called to order at 4:03p.m.; D. MacLatchy read the land acknowledgment and welcomed new and returning Senate members and guests. There was a roundtable of introductions. D. MacLatchy brought forward the Consent agenda for approval; two amendments to the agenda were brought forward by the chair, that the 2020-2021 undergraduate and Faculty of Education dates be moved to the discussion portion of the agenda after the governance review implementation update; as well, the addition of a brief update/presentation on the SMA3 process, following the budget update presentation. There were no other amendments to the agenda brought forward.

MOTION (D. MacLatchy/B. McKay) that Senate approve the Consent items listed for approval under item C.1.

CARRIED



2. Business Arising from the Previous Minutes

There was no Business Arising from the previous minutes.

3. Leadership Update

a. Report of the President, D. MacLatchy

In the report from the President, D. MacLatchy acknowledging the newest members of the Executive Leadership Team; Maureen Mancuso will be the interim Provost and Vice-President, Academic; Jason Coolman will be filling the new role of Vice-President, Advancement and External Relations; and Jonathan Newman is the new Vice-President, Research; we are also welcoming two new Deans to Laurier: Maria Cantalini-Williams is the new Dean of Education and Anthony Clarke is the new Dean of Science; as we do every June, Laurier celebrated with families and students at the Spring Convocation ceremonies on the Brantford and Waterloo campuses. In total, just under 3,000 graduands crossed the stage at the two campuses; D. MacLatchy attended from June 16 to 18 the Women and Leadership Conference for the International Leadership Association in California, and participated on a panel of women leaders in higher education from across North America; on June 20, we hosted the spring Senior Leadership Retreat, Laurier's senior leaders spent the morning in a session about the Budget Process for 2020-2021 in the afternoon there was a session facilitated by EAB, a higher-education best practices firm, which had participants envision different ways to meet the needs of students of tomorrow; in pursuing our internationalization priorities, Laurier sent a delegation to China in July made up of Vice-President: Student Affairs, David McMurray, AVP: Enrolment Services, Jennifer Casey and Director of the Office of the President, Sheldon Pereira, during their trip, the delegation joined AKD in celebrating the opening of the Laurier Centre for Student Development and Global Leadership at the Beijing Concord College of Sino-Canada; on July 26, the President's Office hosted the Second Annual Ride for Students, this is a bike ride from Cambridge to Paris is open to any employee in the managerial group at Laurier, this year, we raised \$1,200 for the Student Emergency Fund; D. MacLatchy attended both a roundtable discussion and Federal Leaders Speaker Series with the Honourable Bill Morneau hosted by the Greater Kitchener-Waterloo Chamber of Commerce on July 30; on August 6, D. MacLatchy had the pleasure of joining UBC's president, Dr. Santa Ono at the Ismaili Centre in Toronto, he gave a keynote address on Faith in Academy and D. MacLatchy moderated a discussion



following his address; on August 8, D. MacLatchy attended a small roundtable with TCU Minister Ross Romano in Waterloo, along with other local university and college presidents, there is collective hope and positivity across the sector that Minister Romano is listening, wants to work collaboratively with the sector, and has a high priority for student and sector success; D. MacLatchy thanked Board member Cameron Anderson for including D. MacLatchy, Jason Coolman, and other post-secondary representatives in an event in Waterloo Region with Premier Doug Ford, Kitchener-South Hespeler MPP Any Fee, and TCU Minister Ross Romano, on August 9; Associate Deputy Minister, Sean Tupper and Director General of Strategic Policy, Drew Leyburne from Natural Resources Canada visited Laurier on September 3 and 4, Mr. Tupper is our new federal 'champion' and came to learn more about Laurier by visiting the Centre for Cold Regions and Water Science, the Faculty of Education, LaunchPad at the Lazaridis School of Business and Economics, Laurier International, Geography and Environmental Studies and the Diversity and Equity Office; we are presently in the process of developing our provincial government relations for the coming year under the leadership of Jason Coolman and Carleen Carroll, on Tuesday, Jason and D. MacLatchy met with Parliamentary Assistant for the MTCU, David Piccini; as well, MPP Piccini visited the career and co-op centre and Schlegel Centre for Entrepreneurship and Social Innovation; this was the second time we've met and the focus of this conversation was the impact of the tuition cut on Laurier at 4% due to our high proportion of Ontario students, as well, the effects of OSAP changes on university affordability; we also discussed planning for infrastructure funding as the federal and provincial governments develop future programs, specifically the Music, One Market and Stadium projects, also discussed were current government expectations for campus expansions in the province and the enrolment corridor; on September 10, D. MacLatchy spoke to the Board of the WLU Alumni Association about the implementation plans for the Laurier Strategy; we have been very active in the Milton community since the last Senate meeting, in addition to several strategic meetings with the Town, Laurier has been actively engaged in forging partnerships, participating in the secondary planning process, and recruiting for the M.Ed program, Laurier has an option on 150 acres (50 of which is developable, 100 of which are protected lands), conversations continue and there are several moving parts on this, including identifying opportunities in Milton among the deans for



academic and not-for-credit programming that is cost recovery (i.e., no provincial grant) and research and innovation partnerships, Laurier has until December 2020 or so to exercise, with government approval of a business plan, its land option on the 150 acres, we will be providing additional information for discussion in the coming months; D. MacLatchy addressed the unfortunate events that took place on Ezra Avenue near the Waterloo campus late September 2 and early September 3, Laurier has always recognized the significant safety hazard of these gatherings, we were out quickly as well with our message that Laurier strongly condemns these kind of street parties as they cause significant damage to the university's reputation, which negatively affect students, faculty, staff and the community; street parties are a growing phenomenon in university communities across Ontario, they are dangerous for those who attend, as well as for the police, special constables and emergency responders who are frequently required to assist individual participants; Laurier will continue to work with the Mayor of Waterloo's Task Force, our community partners and student leaders to change the culture that gives rise to street parties, the university will also review the behaviour of any Laurier student accused of breaking the law, and will apply sanctions as appropriate under the university's Non-Academic Student Code of Conduct. D. MacLatchy and J. Casey responded to questions on: the number of students who did return to school because of OSAP funding; outreach to international partners; provincial funding for Milton.

b. Report from the Board of Governors

M. L. Byrne provided a verbal update from the June Board of Governors meeting, there were no questions.

c. Q&A on Written Reports from the Senior Executives

There were no questions on the written reports.

B. Discussion

1. Senate Orientation and Senate Engagement Survey Results, A. Kornobis

A. Kornobis provided a presentation as an orientation to all Senate members, the presentation provided information on the bi-cameral governance at Laurier, role of Senate and its committees. There were questions on downloading the app for the Board Effect portal and those



will be sent to Senate members. A. Kornobis also provided results of the senate engagement survey that was launched in April 2019, overall the results were positive; there were areas that we think we can benefit from additional information and direction from Senate members so we are planning to launch some follow up questions in the coming months. Also, there will be a senate engagement survey launched this year as well, as this is an opportunity to receive feedback. There were no questions on the engagement survey.

2. Governance Review Implementation Update, A. Kornobis

A. Kornobis provided an update on the governance review, the documents related to this project were provided in the Consent agenda of the May meeting but due to the full agenda it was not discussed. A. Kornobis outlined the project and the major recommendations that came from the review and how they have been implemented by the Secretariat Office. There were no questions.

* 2020-2021 Undergraduate and Faculty of Education Academic Dates, J. Casey

J. Casey presented the undergraduate and Faculty of Education academic dates to Senate, the dates were provided in the package. J. Casey responded to questions related to having exams on Sundays; having two study days built into the schedule; why it is required that classes start after Labour Day.

MOTION (J. Casey/M.L. Byrne) that Senate approve the 2020-21 undergraduate academic dates and related guidelines as presented. CARRIED

MOTION (J. Casey/J. Holm) that Senate approve the 2020-21 Faculty of Education academic dates and related guidelines as presented. CARRIED

3. Reports/Recommendations from Divisional Councils

a. Faculty of Graduate and Postdoctoral Studies, D. Deutschman

i. New Program: Master of Science in Management Analytics (**EMBARGO**)

D. Deutschman presented the new program for Lazaridis School, this new program will focus on training managers to design, lead and execute data driven projects across industries; D. Deutschman and S. Isotupa responded to questions on the number of electives in the program, and the market research to show the demand for the program.



MOTION (D. Deutschman/S. Isotupa) on the recommendation of the Senate Academic Planning Committee, that Senate approve the Master of Science in Management Analytics new program proposal and forward it to the Ontario Universities' Council on Quality Assurance for final approval.

CARRIED

- b. Faculty of Music, G. Carruthers
 - i. Substantive Minor Change: Bachelor of Music concentrations in Performance, Composition and Education

G. Carruthers presented the curriculum change from the Faculty of Music, the intent of this change is to prevent students from compromising their vocal health. There were no questions.

MOTION (G. Carruthers/R. Nemesvari) on the recommendation of the Senate Academic Planning Committee, that Senate approve the changes to BMus concentrations in Performance, Composition, and Education, whose principal instrument is Voice, allowing either Opera or Choir to satisfy their large ensemble requirements.

CARRIED

4. Update on Laurier Strategy, D. MacLatchy

D. MacLatchy presented an update on the Laurier Strategy, the update included details on the VP accountabilities for major priorities, institutional readiness and resourcing requirements; D. MacLatchy and K. Montero responded to questions related faculty involvement in the Credential Innovation working group; D. MacLatchy and J. Casey responded to questions on internationalization and supports for international students.

** SMA 3 Update

J. Fraser and M. Hook-McGregor provided an update on the Strategic Mandate Agreement 3 which included the context of the agreement and the objectives; Laurier's institutional approach has the President and Provost as lead negotiators, with the SMA3 needing to be signed off on by March 2020. J. Fraser and M. Hook-McGregor responded to questions related to the data that is provided from the government as well as student data that is used in the metrics; faculty workload how service is measured.

5. Update on Budget Process, J. Fraser and M.A. Banks

J. Fraser and M.A. Banks provided an update on the 2020-2021 budget process; the challenges Laurier is facing and the approaches that are being taken, diversify the revenue base, maximize long term, realizable net savings, provide new investments to advance institutional strategy and build on our strengths and review effectiveness of systems and essential services; some additional budget measures have also been introduced including, position review



committee, voluntary retirement incentive program (faculty) and an online submission tool and idea generation template. J. Fraser and M. A. Banks responded to a question on the voluntary retirement incentive program.

6. Process and timelines for Strategic Research Plan, J. Newman

J. Newman provided an overview of the Strategic Research Plan which is required of post secondary institutions to access resources (provincial and federal funding), it also helps Laurier when making decisions related to research priorities, there will be extensive consultation, which the Office of Research Services will be leading; the final version of the Strategic Research Plan will be brought back to Senate for approval. There were no questions.

7. Matters from the Consent section of the agenda

There were no matters from the consent section of the agenda.

8. Other Business

No matters were brought forward.

9. Adjournment

C. Consent

The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.

1. Items for Approval

- a. Agenda
- b. 2020-2021 undergraduate academic dates
- c. 2020-2021 Faculty of Education academic dates
- d. Draft Minutes of the May 22, 2019 Meeting

2. Items for Information

- a. Spring 2019 Convocation Report
- b. Sprummer Enrolment update
- c. Report of the Senior Executives
- d. Report of the Board of Governors